

# FLATWORK IRONING STAFFING

# 430 - 68

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# COMMUNITY SYSTEMS FOUNDATION

ANN ARBOR . BALTIMORE . INDIANAPOLIS

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May 7, 1968

Mr. Karl F. Greth Director of Personnel Foote Memorial Hospital Jackson, Michigan 49201

Dear Mr. Greth:

Please find attached a report on the staffing requirements for the proposed flatwork ironer with automatic folder.

The study was conducted by Mr. Ronald Brownlow, Research Assistant, with the full cooperation of Mr. E. Stimer, Supervisor of Laundry Department.

The study was concerned only with the flatwork ironing operations, and basically recommends that one position should be eliminated by the proposed equipment. Although data on other activities was not collected, our observations lead us to believe that another position may be eliminated through combination of duties and operations such as lay-up, shake-out and flatwork ironing.

If any further assistance is required on this or any other areas, please feel free to contact us.

Cordially,

Pablo Gonzalez

Project Director

PG:b1m

cc: Mr. Stimer

Mr. Johannides

## OBJECTIVE

The objective of this study is to evaluate the effect of the proposed new equipment on Laundry Staffing. This evaluation has two phases: First, the determination of required man-hours for the flatwork ironing operation with the present standard ironer, and Second, the required man-hours with the proposed new equipment.

#### SUMMARY

The present standard ironer requires 116.9 man-hours per week to process the present volume of flatwork; however, 160 man-hours per week are allocated to the flatwork ironing operation by the Laundry Department; however, approximately 30 to 40 man-hours per week of this allocated time is used for functions other than the ironing operation.

Under the proposed equipment, the required man-hours is reduced to a level of 52-62 man-hours per week depending on the ironing speed. This proposed equipment which will be installed will reduce the man-hours required by the equivalent of one person (40 hours per week) and also provide sufficient man-hours for vacation periods, sick leave, and flatwork volume fluctuations of the Laundry Department in addition to the extra 30-40 weekly hours spent by the flatwork ironer crew on other unrelated functions such as tumble work, folding, etc.

# LAUNDRY METHODOLOGY MANUAL

In this study the Hospital Staffing Methodology Manual, MM-2 Laundry, was used in analysis, evaluation, and prediction of the flatwork ironing operation. The study relied primarily on section F, Flatwork Ironing Operation, as a basis for determining the effect of the new ironer upon Laundry staffing. Forms LY-2, LY3 and LY-13 of the methodology were used during the study. (See Appendix A)

## DESCRIPTION OF PRESENT EQUIPMENT

The present equipment used in the flatwork ironing operation is a standard 120 inch four roller ironer that was installed in 1945. The unit has no folding or spreading devices, and therefore, is classified as a flatwork ironer with "no accessories."

The maximum feed ribbon speed is 58 feet per minute; however, the present unit processes standard items with acceptable moisture removal and quality at a feed ribbon speed of 38 feet per minute. Special items (double thickness) can be processed with acceptable quality and dryness at a slower rate of 28 feet per minute.

Presently the ironing unit runs 89% of its operating time at the 38 feet per minute rate and 11% at the slower rate of 28 feet per minute.

The steam pressure requirements for the present ironer is 100 pounds per square inch (PSI). The feed ribbon speed is dependent upon this pressure and any deviation causes the rate to be lowered.

Normally, all items to be processed through the ironer are fed from the feed rail which requires a prior lay-up operation. This operation is closely related to the flatwork ironing operation because it aids in determining the rate of the feed ribbon.

## DESCRIPTION OF PROPOSED EQUIPMENT

The proposed new equipment is a 126 inch, six roller flatwork ironer with an automatic folding device that folds items laterally into quarters or halves. The items pass directly from the flatwork ironer to the folding device and are deposited on a table. The cross folding and stacking of the linen is completed by Laundry personnel. This type of equipment shall be referred to as flatwork ironer and automatic folder.

The standard ironing speed (feed ribbon speed) for the six roller ironer has a range of 42 feet per minute (minimum) to 126 feet per minute (maximum). Since the equipment is not available for actual testing, estimates of acceptable ironing speeds were used in this evaluation study. Mr. L. Stimer, Laundry Supervisor, estimates that the new ironer and folder could process standard flatwork items at 70 to 80 feet per minute at acceptable moisture and quality levels. For the special items category, the ironing speed estimated was in the 50 to 60 feet per minute range.

The Laundry Department based this estimated ironing speeds on similar equipment performances in other establishments and existing laundry policies and procedures. These speeds were considered to be the rates which will function smoothly with other non-ironing functions.

The new ironing unit will run approximately 87% of its operating time at the standard item rate (70 to 80 feet per minute) and 13% of its operating time at the special item rate (50 to 60 feet per minute).

Steam pressure requirements are slightly higher for the new ironer than for the present emipment. The maximum operating pressure is 125 PSI which is currently beyond the range of the present boilers; however, the present

boilers can operate at 110 PSI (maximum) until the new proposed boilers can be installed. Therefore, the new ironing unit will be temporarily operating under the required pressure causing the expected standard ironing speed (70 to 80 feet per minute) to decline to a lower rate (probably 60 to 70 feet per minute).

This reduction in ironing speed is necessary in order to obtain an acceptable level of quality and moisture.

As previously stated, all items to be processed through the ironer will require a prior lay-up operation. This operation will still be necessary for the new equipment; however, small flatwork items (under 40 inches on the largest side) and large flatwork items (over 40 inches on the largest side) can be fed from the feed rail of the ironer at a faster rate due to a partial vacuum spreading device.

### VOLUME

The initial step in the evaluation of the flatwork ironing operation was the determining of the volume of items processed through the ironer per week. Usually, this volume is classified into small and large flatwork categories.

The Laundry Department had previously sampled and recorded similar data during February, 1968. It was validated by further sampling and found to be accurate. (See Appendix A)

The volume data showed the total number of items processed per week through the present ironing unit as 15,318 items. Of this total, large flatwork items were found to be 51% or 7,742 items per week, and small flatwork items 49% or 7,576 items per week. For the study these items were further classified according to size as shown in Appendix A.

There is no expected increase in flatwork volume in the near future according to the Laundry Department estimates. Therefore, the present volume figures remain constant in the computation of man-hours for the proposed ironer and automatic folder.

## PRESENT EQUIPMENT - STANDARD MAN-HOURS

By using the methodology manual, the standard man-hours for the flatwork ironing operation with the present equipment was found to be 116.9 manhours per week.

This figure was obtained by using Form LY-13 of the Laundry Methodology. Flatwork items were classified according to size, normal processing times established, and man-hours computed. Personal fatigue and delay allowance of 17% was included in the total standard man-hours per week.

(See Appendix B, Table I)

Presently, 160 man-hours are allocated to the flatwork ironing operation with the present ironing unit. The 160 man-hours allows four employees to perform the flatwork operation classified as two feeders and two folders; however, it is estimated by the Laundry Department that approximately 30 to 40 man-hours per week are used by these employees in other functions (tumble folding, shakeout, lay-up).

According to the methodology, the crew required for a flatwork ironer with no accessories, operating at 38 feet per minute and present volume, should be the present two folders and two feeders (See Appendix C).

# PROPOSED EQUIPMENT - STANDARD MAN-HOURS

By applying the methodology in the same manner as the present equipment computations, standard man-hours for the flatwork ironing operation were determined (See Appendix B, Table II). Because the ironing speeds of the proposed unit has only been estimated—not established—and also the steam pressure problem previously discussed, various man-hour figures were computed as shown in Table III of Appendix B.

Table III shows the required man-hours per week, at various ironing speeds combinations. The most desirable combination can be selected according to the prevailing conditions existing at the time of installment.

### CONCLUSIONS

Under the present equipment 116.9 man-hours are required to process 15,318 pieces of flatwork weekly. Under the proposed ironing unit, the man-hours required would fall to a leval ranging between 54 man-hours per week (ironing speed @ 90 feet per minute) to 64 man-hours per week (ironing speed @ 60 feet per minute). See Appendix D.

The new equipment will reduce the required man-hours for the flatwork ironing operation at least 52 man-hours per week and not more than 62 man-hours per week, depending on the ironing speed. This indicates that Laundry personnel would, at the installment of the proposed unit, be overstaffed by the equivalent of one and one-half employees.

According to the methodology manual, the crew required for a flatwork ironer with an automatic folder, operating between 10 and 110 feet per minute and the present volume, should be two feeders and one folder. (See Appendix C)

Therefore, the proposed equipment can reduce the Laundry Department a minimum of 52 man-hours per week. This justifies a reduction of one, and possibly 1½ employees from the flatwork ironing operation; however, vacation periods, frequent sick leaves, and possible additional future flatwork warrant only the reduction of one employee's man-hours (40 hours per week).

#### APPENDIX A

SAMPLE FORMS AND VOLUME
OF FLATWORK PER WEEK

# FORM LY-2 SUMMARY OF LARGE FLATWORK PIECE COUNT

(1) NAME OF ITEM	(2) NUMBER OF ITEMS DURING 4-WEEK SAMPLE 米米	(3) WEEKLY AVERAGE COLUMN (2) ÷ 4	(1) NAME OF ITEM	(2) NUMBER OF ITEMS DURING 4-WEEK SAMPLE**	(3) WEEKLY AVERAGE COLUMN
SHEETS @ 38		2005.		SELE PLY 10	(2) - 4
DRAW SHEETS @35	NO	2120			
BED SPREADS @ 35	M	325			
PEDI CRIB SHEETS	1	135			
PEDI SHEETS @38		195			
SURGERY SHEETS DE-	15	1185		in hindred state of the state o	and the second s
JACKETS AND SURGERY DRESSES 028	i R G	800			
LARGE SOUNRES @23	ERY	1.60			
X-RAY SHEETS @38-		50			•
X-RAY DRAW SHEETS	RAY	100			
N.R. LARCE SHEETS @30	I. n	56			
N.R. DRAW SHEETS	R T	40	У-Форман (Э. Онастром Адентинательностью (Вейновансь), эту друго обложения подавления надавления на		
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N.R DRAW SHEETS	o m	80	*		:
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DRAPES	H @28	40	يسورسيكونيندو والمعيدي سود مهد والمؤالية والمؤالية والمؤالية المؤالية والمؤالية والمؤالية والمؤالية والمتحالة		مه البينية المناطقة المناطقة المناطقة المناطقة المناطقة المناطقة
*Total is obtained to of the first set of columns the second set of columns ** *PREVIOUSLY SAMPLE	ens to the s $ED BY LA$		Total Weekly Average of Large Flatwork Pieces	涂状	7742

FORM LY-3
SUMMARY OF SMALL FLATWORK PIECE COUNT

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NAME OF ITEM	(2) NUMBER OF ITEMS DURING 4-WEEK SAMPLE 米米	(3) WEEKLY AVERAGE COLUMN (2) ÷ 4	(1)	(2) NUMBER OF ITEMS DURING 4-WEEK SAMPLE ※※	(3) WEEKLY AVERAGE COLUMN (2) ÷ 4
PILLOW SLIPS @ 38		2565	PILLOW CASES 000		16
"T" BINDERS @ 38	N N N N N N N N N N N N N N N N N N N	100	FACE TOWELS @3		42
BREAST BINDERS @28	a marie and the second	135	TRIANGLES @38	AR	8
DISH TOWERS @ 38	M A	435	BED PAN COVERS	S	6
BED PAN COVERS @ 38	4	145	TRAY COUERS @38		8
Sm. PILLOW CASES @38	A. Service of Property of the Contract of the	50	"T" BINDER @38		7
O.B. DR. TOPS @28		25	PILLOW CASES 030	-, R	75
WHITE APROIS @ 28		130	DISH TOWELS DE	E5	30
WRIST RESTRAINERS		. 55	FACE TOWERS	- ENC	50
PILLOW 5LIPS @38		140	X-R TOWELS	_  ×	70
"T" BINDERS @38	4 R	100	PILLOW CASES (LARGE)	A A Y	50
DR. TOWELS @38	6 E	1715			Tilerigh frik 1 som problem k <del>arrandrske enem de</del>
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SM. SQUARES @38		160			والمراجعة
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BODY RESTRAINER.		85	The St. Profes in National St. College St. St. St. Source 1982, 1992 Date bearing and Co.		and the second s
*Total is obtained	by adding th	18 Sums	Total Weekly Average	米米	
of the first set of column	umns to the s	Sums of	of Small Flatwork Pieces		7576

\*\* PREVIOUSLY SAMPLED BY LAUNDRY DEPT.

#### APPENDIX B

MAN-HOURS COMPUTATION

# TABLE I

FLATWORK IRONER MAN-TIME COMPUTATION FOR PRESENT STANDARD IRONER WITH NO ACCESSORIES IS DERIVED FROM MRI-2 LAUNDRY STAFFING METHODOLOGY MANUAL.

Ironing Speed: at 38 ft/min.

CATEGORY	(1) ITEM DESCRIPTION	(2) ITEMS/WEEK	(3) (M-W/item) NORWAL TIME	(4). (M-M/wk) MAN-TIME
Large Sheets	Bed Spreads Regular Sheets	3772	.727	2742.2
Small Sheets	Draw Sheets	2340	.554	1296.4
Pillow Cases and Single Gowns	Crib Sheets Crib Spreads Clinical Towels			
	Hand Towels Pillow Cases			
			eren eren eren eren eren eren eren eren	
	Wrist Restrainers			
	Small Squares	7128	.167	1190.4
Aprons	Aprons	374	.239	89.4
Small Items	Small Misc. Covers	159	.126	20.0
Special Items*	Breast Binder	135	.105	14.2
	O.B. Doctor Tops	25	.175	4.4
	Body Restrainers	85	105	8.9
-	Jacket and Dresses	1100	.455	500.5
	$\mathcal{O}_{2}$	160	.583	93.3
	Un:	40	806	36.2
TOTALS		15318		5995.975
10+01	1 5006 Normal Man-Min/Wk	15.		

Total of Column (4) 5996 Normal Man-Min/wk. Line 1 X 1.17 (P.F. and D Allowance) 7015.3 Man-min./wk - Standard Line 2 ÷ 60 minutes/hour 116.9 Man-Hours/wk LINE 2. LINE 3.

\*Ironing speed for these items is 28 ft/min.

Source: NM-2 Laundry Methodology and Laundry Dept. Data

TABULATED BY: Ron Brownlow

DATE: May 7, 1968

APPENDIX C

Recommend Crew Compositions

TABLE I

RECOMMENDED CREW COMPOSITIONS PER LANE FOR VARIOUS FEED RIBBON SPEEDS. PRESENT AND PROPOSED EQUIPMENT OPERATE ONLY ONE LANE.

	FEED RIBBON SPEED RANGE		RECOMMEND CREW COMPOSITION PER LANE	
	FROM (ft/min)	THROUGH (ft/min)	FEED IRONER (min)	FOLD STOCK (min)
Present , (38 ft/min)	10	45	2*	2*
Present	10	45	2	2
Present	30	60	1/2	1
Present	10	40	1/2	1/2
Present	35	. 60	1/2	1
Proposed	10	110	2	1
Proposed	10	110	2	1
Proposed	55	110	1	1
Proposed	45	110	1	1
Proposed	65	110	1	1
	(38 ft/min) Present Present Present Present Proposed Proposed Proposed	Present     (38 ft/min)     10       Present     10       Present     30       Present     10       Present     10       Present     35       Proposed     10       Proposed     10       Proposed     55       Proposed     45	(ft/min)     (ft/min)       Present     10     45       Present     10     45       Present     30     60       Present     10     40       Present     35     60       Proposed     10     110       Proposed     10     110       Proposed     55     110       Proposed     45     110	(ft/min)         (ft/min)         IRONER (min)           Present         10         45         2*           Present         10         45         2           Present         30         60         1/2           Present         10         40         1/2           Present         35         60         1/2           Proposed         10         110         2           Proposed         55         110         1           Proposed         45         110         1

Source: MM-2 Laundry Methodology

Manua1

Tabulated BY: Ron Brownlow

Date: May 7, 1968

## TABLE III

MAN-HOURS PER WEEK FOR FLATWORK IRONER OPERATION WITH NEW PROPOSED IRONER AND AUTO-MATIC FOLDER AT VARIOUS IRONING SPEEDS.

STANDARD IRONING SPEED MAN-MINUTES COMBINATIONS (ft/min) PER WEEK\* MAN-HOURS/WEEK STANDARD SPECIAL ITEMS ITEMS 60 feet 40 feet 3887.9 64.8 60 feet 50 feet 3870.4 64.5 60 feet 60 feet 3859.8 64.3 60 feet 70 feet 3852.8 64.2 70 feet 40 feet 3608.3 60.1 70 feet 50 feet 3590.7 59.9 70 feet 60 feet 3580.2 59.7 70 feet 70 feet 3573.1 59.6 80 feet 40 feet 3450.3 57.5 80 feet 50 feet **3**432.8 57.2 80 feet 60 feet **3**422.3 57.0 80 feet 70 feet **3**415.2 56.9 90 feet 40 feet 3325.1 55.4 90 feet 50 feet 3307.6 55.1 90 feet 60 feet 3297.0 54.9 90 feet 70 feet 3290.0 54.8

Source: MM-2 Laundry Methodology

Manua 1

Tabulated By: Ron Brownlow

Date: May 7, 1968

<sup>\*</sup> includes 17% P.F and D allowance

# APPENDIX D

Comparison Fact Sheet

#### FACT SHEET-I

SUMMARY OF RELEVANT FACTS COMPARING PRESENT AND PROPOSED EQUIPMENT.

# Classification - equipment

Present - 120-inch four-roller ironer with no accessories.

Same\*

Proposed - 195-inch six-roller ironer with automatic folder.

#### Ironing Speed (ft/min) 2.

	Maximum	Acceptable	Special
A. Present	58	38	28
B. Proposed	126	70-80*	50-60*
Flatwork Volume			
	Large Items/wk	Small Items/wk	Total/wk
A. Present	7742	7576	15,318

Same\*

Same\*

# Proposed Pressure requirements

3.

В.

- Present 100 psi Α.
- B. Proposed 125 psi

(PROBLEM: Present boilers capacity 110 psi; proposed new boilers capacity is 150 psi.)

## 5. Flatwork Ironer Man-Hours/wk

A. Present -	Classification 2 feeders, 2 folders	Man-hours/wk 160	
	<pre>required standard man-hours/wk**</pre>	116.9	
	<pre>estimated man-hours other than flatwork operation*</pre>	30-40	

<sup>\*\*</sup>Derived from MM-2 Laundry Methodology Manual

<sup>\*</sup> Laundry Department estimates

# 5. Flatwork Ironer Man-Hours/wk

# B. Proposed

IRONING SPEED (ft/	min)	Required standard man-hr/wk**
Regular Items@	Special Items@	
60 ft.	40	64.8
60 ft.	50	64.5
60 ft. 60 ft.	60 70	64.3
70 ft.	- 40	60.1
70 ft.	50	59.8
70 ft.	60	59.6
70 ft.	70	59.5
80 ft.	40	57.5
80 ft.	50	57.2
80 ft.	60	57.0
80 ft.	70	56.9
90 ft.	40	55.4
90 ft.	50	55.1
90 ft.	60	54.9
90 ft.	70	54.8

<sup>\*\*</sup> Derived from MM-2 Laundry Methodology Manual

# 6. Proposed Man-hours reduction

Present required hours	1	116.9	116.9	116.9	116.9
Proposed hours		64.8	60.1	57.5	55.4
Reduction (hr/wk)		52.1	56.8	59.4	61.5
•	(60	ft/min) * (	70 ft/min)	*(80 ft/m	in) (90 ft/min)

<sup>\*</sup> Special items at 40 ft/min.